# **Judo Ontario Referee Progressive Evaluation Procedure**

#### Purpose

The purpose of this document is to provide clear and transparent information concerning the method and ranking of Judo Ontario (JO) referees. The JO ranking system will be used in part by the Judo Canada (JC) Referee Committee for the Canadian National Championships and Elite Invitational referee selection process.

Within JO, this evaluation will be used to reinforce strengths and identify weaknesses of JO provincial and higher level referees to assist in their improvement.

### **Background**

Over the past number of years, the IJF (International Judo Federation) has ranked referees to ensure a consistent, high level of officiating at various world level events. The national referee body for Judo Canada has adopted a similar ranking to select referees for events such as the National Championships and the Elite Invitational. JC may perform these evaluations at national ranked events such as: Omnium de Quebec, Pacific International, Edmonton International, Saskatchewan Open, Eastern Canadian Championships and Ontario Open.

In order to assist JC to get a better understanding of the competence of Provincial, National and higher-level referees, it was requested that Provincial Judo jurisdictions follow a similar process. JO has adopted this type of evaluation process and will provide JC with ranking results. The JO Referee Committee will use these results to help all and individual referees in their continued quest for improvement.

#### **Evaluation Process**

The evaluation process will occur throughout the Judo Ontario tournament season and will be performed on provincial and higher ranked JO referees. Higher criteria can be used to evaluate national and higher level referees.

Referees will be observed on a number of items including but not limited to: central or chair referee performance, score or penalty assessment, timeliness, on or off mat behaviour and team work. The idea is not to reprimand each and every element but to identify patterns of strengths and weaknesses which will be discussed with referees in general or in private. By doing so, it is the JO Referee Committee objective to improve the overall refereeing level in Ontario.

Evaluations will be performed by members of the JO Referee Committee. Evaluators will make note of strengths and weakness of the mat referee team members. Evaluators will not evaluate themselves.

#### **Evaluation Tournaments**

All Judo Ontario Club-A level tournaments (commonly referred to as Annual Club shiais) or higher as sanctioned by Judo Ontario are valid for referee evaluations. Some national ranked tournaments outside of the Judo Ontario jurisdiction may also be valid if a JO Referee Committee member is also attending that tournament.

# **Evaluation Scoring**

Evaluation scores of referees will be based on items listed in the Progressive Evaluation Form – Evaluation Score Guide. As evaluators observe different referees, they will note their observations and submit their results the JO Referee Committee Chairperson.

The Evaluation Score Guide is directly based on that used by the national body and is as follows: Please note that the score is prefixed with a "P" = Positive or "NW" = Needs Work/Improvement.

Score	Observation	
1 to 3	More than 3 behaviours from the 4 (score) list below.	
	(Should not referee at national events	
4	If you observe 3 of the following behaviours:	
	a) Victory to the wrong player	
	b) Regular evaluation changes	
	c) Wrong application of negative judo	
	d) Poor teamwork	
	e) Not open to feedback	
	f) Bad timing of matte	
	g) Negative attitude or actions outside of mat	
	h) Poor control of matches	
	i) Not performing well as judge	
	j) Incorrect or bad gesture	
	k) To be late at the clinic or tournament	
5	If you observe 2 behaviours from the 4 (score) list above.	
6	Most referees should rate here if they perform	
	a) Normal work	
	b) Have some errors but nothing major	
	c) Good control of matches	
	d) Good control of negative judo	
	e) Good teamwork	
	f) Open to advice	
	g) Applies correction from advice	
	h) Good job as a judge	
7	Includes behaviours from the 6 (score) list above and	
	a) Very good refereeing and match control	
	b) A few evaluation changes	
	c) Applies negative judo regulations well	
	d) Very good job as judge	
	e) Natural and relaxed movement on the mat	
8	Includes behaviours from the 6 and 7 (score) list above and	
	a) Great evaluations	
	b) Team leader; an example	
	c) Very good posture and voice	

9	Includes behaviours from the 6 to 8 (score) list above and
	a) Exceptional refereeing
	b) Rarely has calls changed
	c) Understands job perfectly
	d) An example for all referees
	e) Helps colleagues and a good team leader
10	Includes behaviours from the 6 to 9 (score) list above and
	- Of Olympic and World Championship level

Example 1: The evaluator observes Referee Z during the course of the day. In the morning, Referee Z has a number of waza ari changed to Ippon and is later seen arguing the changes with the chair judges. The mat chief pulls Referee Z to the side to discuss some of his observations and subsequently Referee Z adjusts his calls to better match the correct assessment. Referee Z while trying to demonstrate good control of the match, consistently calls matte at the incorrect time.

From the example above, the evaluator may then submit an evaluation score as: Referee Z - Score: NW-4.5; Comments: NW-4b), -4d), -4f), P-6f);

Example 2: Referee Y recognizes a contestant in a bent-over, defensive position and assesses the appropriate penalty. The assessment of scores are consistent and are very rarely changed by his team. It is noted that while on mat, Referee Y glances towards the Chair Referees for guidance. When the team is on a break, Referee Y can be seen discussing issues that arose during the matches. Later, the Mat chief addresses a minor issue and has no further issues.

The evaluator may submit an evaluation score as: Referee Y - Score: P-6.4; Comments: P-6e), -6f), -6g), P-7b),-7c).

# **Evaluation Results**

Individual evaluations will be submitted to the JO Referee Committee Chair for collation. Evaluations maybe discussed by members of the Referee committee before a final score is assessed.

Without identifying any individuals, general identified elements maybe brought up for discussion during referee meetings and clinics as "things to watch."

Specific results may be shared with the individual either in person or in written form.

In general, national level or higher referees, with scores of 6 or above may be considered to referee at the Canadian National Championships or Elite Invitational Nationals.